



Steer yourself  
into a new  
career!

Let US invest in YOU!



hedingham  
& chambers



**Are you bored in your current job and looking for a new challenge or maybe unemployed and searching for the right fresh start? Do you like to socialise, travel and have the freedom to make your own decisions? Then Bus Driving may be a career worth considering!**

**At Go East Anglia part of the Go Ahead Group we are keen to train and develop people to join us and become the future of public transport. Bus driving is more than just a driving job; you will meet new people every day, we can promise you won't ever be stuck behind a desk and no two days will be the same! There are plenty more benefits... so keep reading!**

**At Hedingham and Chambers our priority is ensuring continually high levels of customer service so we would be particularly interested in applicants with fantastic people skills. Perhaps you have worked in restaurants, bars, shops or similar? No customer experience but consider yourself a people person? No problem! Got the gift of the gab? Or have a fun happy go lucky personality?**

**We want to hear from YOU!**



## Be part of something BIGGER!

By joining Go East Anglia you will be a part of The Go-Ahead Group. One of the biggest transport companies operating bus and rail networks across the UK as well as internationally.

We are down-to-earth with can-do attitudes and believe in trusting our people.

Our vision is a world where all journeys are taken care of and we need YOU to help make this reality!



*Jeremy Cooper*  
OUR MANAGING DIRECTOR

# What does being a bus driver actually involve?

Bus driving is shift work which means you will be required to work a combination of early or late shifts. You will be able to see your rota in advance to help you plan your days off. We guarantee our drivers a minimum of 40 hours over either 4 or 5 days a week. This also means that if your designated work falls below 40 hours across the week we will still pay you your 40-hour minimum payment.

For each shift you will have a duty board which details your work for the day. At the start of each shift you will be responsible for carrying out a visual check of the vehicle assigned to you.

On the road your priority is ensuring that your customers have a safe and comfortable journey. We expect all our drivers to go the extra mile and provide a cheerful friendly service.

You will need to be able to remain calm and patient and be confident handling money.





**“I became a bus driver because office work isn’t for me. I like being out and about, having a chat, being around people and love driving, bus driving lets me do all of that.**

**The best thing about bus driving is that when you’re on the road you can be your own boss and you get to see everything that’s going on in the community. It’s such a fun job! You can have a real laugh with the other drivers and passengers too!”**

**-Amanda**



## PERKS OF THE JOB...

We know how important it is to ensure that the job you select is right for you. Here are some of the benefits you will gain working with us.

- **Initial and ongoing training.** With our 2-year training bond it means you can earn while you learn. Stay with us for at least two years and your training is free!
- **Competitive pay rates** that are regularly reviewed.
- **Free travel** for you and your family.
- **Smart uniform.**
- **4 weeks plus 8 bank holiday days** annual leave.
- **Opportunities to progress your career.**
- **Supportive and friendly smaller sized depots.**
- **Open door policy-** if you ever have problems, suggestions or just want a chat we will always listen.
- **Guaranteed 40 hours** each week.
- **Overtime is often available** if wanted.
- **No taking work home** with you.
- **Pension scheme.**

# **BUT HOW DO I BECOME A BUS DRIVER?**



1. Complete an application form.
2. Attend an interview and driving assessment.
3. We will provide you with theory study materials.
4. You will attend a medical and complete a D2 form to apply for provisional entitlements from the DVLA.
5. When you receive your licence and feel ready we will book your theory tests.
6. On passing, we will welcome you into our driving school where you will be transformed from car driver to bus driver by one of our instructors (Kevin and Tony pictured below!)
7. Once you have your full PCV licence we will give you pay rise and assign you an 'on the road' mentor who will build your confidence, show you the routes and pass on all their valuable knowledge as you embark on your new role. After one year on the road we will give you another pay rise!

**RELAX!**

**We  
make it  
easy!**







# Requirements for Applying

## Driving licence requirements:

You must be at least 18 years old

Have held your licence for a minimum of 1 year

Have no more than 3 points on your licence

Please note we will not proceed with applications if you have been convicted for certain driving offences such as driving without due care and attention, alcohol/drug use or mobile phone use

## Medical requirements:

Unfortunately, there are some medical requirements which must be met to entitle you to hold a bus licence.

To see a full list of medical requirements please visit:  
<https://www.gov.uk/government/publications/d4-medical-examiner-report-for-a-lorry-or-bus-driving-licence>

# But can I really do it?

(The short answer is yes!)

can  
I really  
do it?

Driving a bus is far easier than you first expect, it can take time to adjust but here are the answers to some frequent FAQ's!

- Our buses are automatic, and if you haven't driven an automatic before don't worry we have trained many people who also haven't driven automatic vehicles before!
- The buses have power steering so are not heavy to steer.
- When you are sat in the cab of the bus you have a high view of the road and big mirrors so it doesn't feel as big as it looks! (Feel free to ask at interview to sit in a bus and see for yourself!)

